

Mannaz Programmes

# Transformational Leadership Programme

Lead, Motivate & Inspire

- ① 5 days | 3 modules
- 📍 Copenhagen
- 🗨 English
- 🏷 29.999 kr. (ekskl. moms)
- 👍 4.6/5.0 satisfaction

Mannaz

# TRANSFORMATIONAL LEADERSHIP PROGRAMME

## Accelerate your leadership

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This intensive five-day programme gives you a powerful boost on your leadership journey. Designed to fit even a busy schedule, it guides you through the most essential leadership capabilities—from emotional intelligence and personal impact to driving innovation and leading change with confidence. You'll learn how to build high-performing teams, strengthen collaboration, and create the conditions for extraordinary results.

Through active, hands-on learning, you will explore the leadership behaviours that enable you to inspire, energise, and motivate others. The programme helps you clarify your vision, communicate it with purpose and commitment, and bring people together around shared goals. By working with real-life challenges, you will discover how to unlock both your own and your team's potential and translate strong leadership into meaningful action.

## Participant Profile

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This programme is for leaders at all levels in the organisation, with a minimum of 2 years' experience in people management.

You must be prepared to explore yourself and share your leadership challenges with peers. You'll benefit from the programme regardless of where you are in the organisation and how many employees there are on your team.

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# Programme structure and content

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This leadership programme consists of five courses delivered across three face-to-face modules (2 days, 1 day, 2 days). It takes place in a safe, reflective learning environment with a strong focus on your personal development.

You will engage in interactive workshops, real-life case work, and blended learning supported by digital tools. The programme combines theory, practice, dialogue, and moments of reflection, and includes personalised feedback and action plans to strengthen your leadership growth.

## During this course, you will be working on:

- 🕒 Throughout the programme, you work with the core elements of modern leadership across three modules. In **Module 1**, you explore what it truly means to be a leader by examining the leader's role, balancing leadership vs. management, understanding motivation, and identifying your own leadership style. You learn to see yourself through the eyes of your team, act as a role model, and recognise common leadership biases.
- 🕒 In **Module 2**, the focus shifts to team dynamics and performance. You learn how high-performing teams function, how communication shapes collaboration, and how diversity strengthens team results.
- 🕒 In **Module 3**, you dive into strategy, innovation, and transformational leadership. You gain tools to lead change, foster innovation, and support team growth. You also work with strategic thinking, scenario planning, and the creation of a clear leadership vision—ending with the articulation of your own purpose and strategic direction as a leader.

## What's included in the price?

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- 🕒 5 course days divided into 3 face-to-face modules of 2 days, and one with 1 day
- 🕒 DiSC Profile (personal assessment tool)
- 🕒 All meals
- 🕒 Course materials
- 🕒 Course certificate
- 🕒 Possibility of purchasing individual coaching

# Why take this course?

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When you participate in this course, you will not only gain personal skills but also skills that your company or organisation can greatly benefit from.

## Your personal benefits

- Know how to become an authentic leader
- Important leadership skills for your development journey as a leader
- Training in practical leadership in a safe environment
- Ability to immediately apply your new leadership skills
- Peer network for valuable feedback and experience sharing

## Benefits for you organisation

- Authentic leader
- Leaders with a high focus on team development
- Quick application and implementation of learned skills
- Leaders with a good peer network

## Do you have any questions?

You are always welcome to contact us to get a consultation on which course is right for you and your needs.

### René Fabricius Weichel

Senior Product Manager

[r fw@mannaz.com](mailto:r fw@mannaz.com) | +45 4517 6140



## Host the course for your employees only

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With an in-house programme, you can choose any course from our broad portfolio. We will conduct the course for your employees only – adapted to your specific needs, wishes, and business goals.

Contact **Mariann Illum Vendler**, Relation Manager: [miv@mannaz.com](mailto:miv@mannaz.com) | +45 4517 6189

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