

Mannaz Programmes

Situational Leadership

Learn to adapt your leadership style to the situation

- 📄 2 days | 2 module
- 📍 Copenhagen
- 🗨️ English
- 🏷️ 12.999 kr. (ekskl. moms)
- 👍 4.4/5.0 satisfaction

Mannaz

SITUATIONAL LEADERSHIP

Create a targeted leadership style based on the situation

In this course, you will learn to use situational leadership to motivate your employees based on their specific needs and circumstances. With this approach to leadership, you are aware that there is not a universal way to lead everyone, but that a leader must adapt their leadership style to achieve the best results.

You will work with the four fields of leadership, where you will learn to master the **Telling style**, and in addition also the **Selling**, **Participating**, and **Delegating** styles. These styles are used depending on the employee's skills and maturity in relation to the specific task or situation.

As a situationally aware leader, you understand that the best results are not achieved by the employees adapting to the leader, but by the leader adapting to the situation.

Learn to use the [Situational Leadership tool](#) and become aware of which style motivates your employees in relation to the tasks they have to solve.

Mannaz is one of the few companies in Denmark that is allowed to teach Situational Leadership®. This guarantees our course participants the best and most updated teaching in Situational Leadership®.

Participant Profile

The course is aimed at managers, team leaders, new leaders and future leaders who want to develop their personal leadership. You need to delve into how you as a leader can decode your employees' motivation and engagement in the work.

[READ MORE AND SIGN UP HERE](#)

Mannaz

Programme structure and content

The course runs over two consecutive days. As part of the course, a leadership style analysis (LEAD/LETA) is conducted to help you understand your preferred leadership style and the value of developing other styles. Using models and theory, participants work on analyzing employees and identifying their development needs.

In the 'Situational Leadership' course, you gain a tool that involves employees and supports a strong, development-oriented partnership between you and your team. It is essential to understand employees' abilities, psychological maturity, engagement, and competencies.

The course is practical and applicable, combining theoretical presentations with exercises and small-group dialogues. Theory and practice are closely linked so participants can integrate their own experiences into the activities.

During this course, you will be working on:

- 🕒 Your personal development in the role of leader
- 🕒 Your own leadership style and how you develop it to increase your impact
- 🕒 How different leadership styles are applied in relation to different employees and their need for leadership
- 🕒 How you use the coaching leadership style to increase personal ownership among employees
- 🕒 How you create concrete and usable development plans in collaboration with your employees

What's included in the price?

- 🕒 Situational Leadership® workbook
- 🕒 Leadership Profile LEAD (LETE)
- 🕒 2 course days
- 🕒 All meals included
- 🕒 Course materials
- 🕒 Course certificate approved by [The Center for Leadership Studies \(CLS\)](#)

Why take this course?

When you participate in this course, you will not only gain personal skills but also skills that your company or organisation can greatly benefit from.

Your personal benefits

- 🕒 Insight into your own leadership styles and your personal preferences
- 🕒 Knowledge about how you decode your employees' need for leadership
- 🕒 Concrete tools to choose the most appropriate leadership style that matches the situation and employee
- 🕒 Knowledge about how you communicate with different types of employees
- 🕒 Methods to set motivating goals together with your employees
- 🕒 A concrete toolbox that you can transfer directly to your everyday life as a leader
- 🕒 Understanding of the psychology behind how you gain influence

Benefits for you organisation

- 🕒 A leader who understands himself and her/his opportunities to exercise leadership
- 🕒 A leader who can use different leadership styles flexibly and adapted to the individual employee's needs
- 🕒 A leader who creates value in development talks and in the meeting with the individual employee
- 🕒 A leader who is able to influence and increase influence on their employees
- 🕒 A leader who in a concrete way contributes to developing their employees and create value for the company

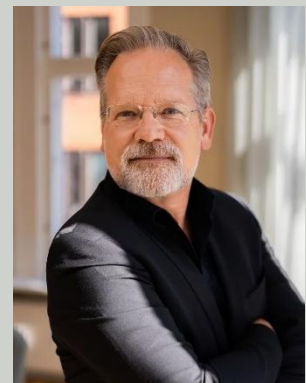
Do you have any questions?

You are always welcome to contact us to get a consultation on which course is right for you and your needs.

René Fabricius Weichel

Senior Product Manager

rfw@mannaz.com | +45 4517 6140



Host the course for your employees only

With an in-house programme, you can choose any course from our broad portfolio. We will conduct the course for your employees only – adapted to your specific needs, wishes, and business goals.

Contact **Mariann Illum Vendler**, Relation Manager: miv@mannaz.com | +45 4517 6189

Mannaz