

Marianne Egelund Siig

Strategic Leadership Executive and Organisational Developer

Thought leader | Diversity & Inclusion

- 1st of June 2020: CEO, Mannaz A/S
- 2018-2020: Strategic advisor and facilitator within leadership- and organizational development; and diversity & inclusion
- 2004-2018: Head of Diversity & Inclusion; Head of Leadership Development & Talent Management; Head of HR; Nordea, first Scandinavian Bank
- 1994-2002: CEO, KaosManagement, Nordic consultancy
- Advisory Board member and think tank contributor
- Blogger for Danish Newspaper Business section and Net media POV International



Marianne Egelund Siig is a recognised strategic leader and facilitator, dedicated to creating value and purpose for people, businesses, and society as a whole.

For more than 20 years, Marianne Egelund Siig has led successful business transformations in the fields of leadership-, team-, talent-, and organisational strategies and development. Furthermore, Marianne is an expert within the fields of gender equality, diversity and inclusion.

In 1994, Marianne started her career as the Managing Director of the Nordic consulting firm KaosManagement. She collaborated with over 200 companies as strategic advisor, keynote speaker and facilitator of transformational training programmes to co-create innovative solutions.

From 2004 to 2018, Marianne held leading roles in Nordea, the first Scandinavian Bank, as the Head of Diversity & Inclusion (2014-2018), the Head of Leadership Development & Talent Management (2010-2014), and the Head of HR, Savings & Asset Management (2006-2010). She has successfully initiated, developed and implemented strategies setting new standards within all the areas she has led.

In addition to her noteworthy business experience, Marianne is frequently invited to panel debates, conferences and academic lectures across the Scandinavian. In 2016, Marianne facilitated the Global Dialogue on Gender Equality organised in Helsinki by the International Labour Organisation in collaboration with the Nordic Council of Ministers.

Throughout her career, Marianne has been an Advisory Board member for numerous organisations and projects, e.g. on the advisory boards of ISS, Berlingske Business Women, Leading Humans' Brain Trust, Copenhagen Business School Steering Committee for "Diversity & Difference Platform". And member of the EMEA network of Diversity and Inclusion Leaders.

Marianne is the author of "The Nordic Mystery", a blog that she has animated for 3 years in collaboration with the Danish newspaper, Berlingske, in which she tackles issues pertaining to leadership, gender equality and inclusion. Now she publishes the blog on POV International.

Marianne holds diplomas from Copenhagen Business School, Roskilde University and Kaospilot, the Danish pioneer school in innovative entrepreneurship.

Marianne has three children aged 17-20 years, who live with her and her husband in the Copenhagen suburb of Charlottenlund.