



# Mannaz Leadership Programme

Get a good overview, effective methods and specific leadership tools

On Mannaz' Leadership Programme, you will draw on your experience, spar on specific everyday leadership challenges and be inspired by the latest leadership theories. During the leadership programme, you will work with leadership in practice and practise turning goals into actions while communicating them. You will strengthen your leadership role, create effective results and build a solid foundation for your leadership.

During your leadership programme, you will build an active leadership network with fellow participants.

[This programme is also available in Danish](#)

Mannaz Leadership Programme

day course

Virtual session

54.500 kr ex. VAT

[Mannaz Learning – read more](#)

On the course, you will work on:

Developing your leadership skills in a safe and challenging forum

New trends and effective leadership methods

Classic leadership tools and concrete leadership challenges

Values, emotional intelligence and leadership styles

Feedback, coaching, motivation and methods for creating followership

Understanding of and insight into strategic management – running a business in a changeable world

Strategic development processes, including communication and execution

Change models, pace of change and agile organisations

Who can participate?

This leadership programme is for individuals with a minimum of six months' experience as a manager or with experience from a role as an informal manager.

You are in need of some effective leadership tools, sparring on your leadership role and new inspiration to help strengthen you in your everyday leadership challenges.

If you are a future leader or have been a leader for a maximum of six months, read more about the course: [Introduction to Leadership](#)

## Benefits

You will improve your skills in the following areas:

Being able to apply both classic and the very latest leadership methods

Putting your department's efforts into a greater strategic context

Being able to break down general objectives into actions and communicate them

Leading with regard to vision and bringing about motivation

Leading others and creating followership

Motivating and engaging your staff towards joint results

Managing development and change processes

Focusing on each individual's performance as well as the overall performance of the department

## Benefits for your company

A leader with updated knowledge of new trends and effective leadership methods

A leader with specific and directly applicable leadership tools

A leader with a solid leadership foundation for laying down objectives, direction and creating results

A leader who is conscious of their own leadership role and leadership behaviour

A leader who can act according to the situation with regard to the group and each individual

A leader who can manage a change process and handle the human reactions

A leader who can motivate, engage and create followership

A leader with useful inspiration from the outside

My training through Mannaz had a very practical focus, which was a clear advantage. I was able to incorporate my work into the discussion and analysis of the strategy in the programme. That saved me a lot of time, as I received productive sparring and good advice based on specific experiences both from the facilitator and the other leaders in the group.

Søren Husted

Regional manager, AP pension

## Overview

Duration 10 days

Module modules

Accommodation No

Price ex. VAT 54.500 kr

Location:All

date

Availability

Price ex. VAT

ALL

[See selected](#)

## Practical learning method

Mannaz' Leadership Programme has a practical focus and is built around five modules. The programme is based on active inclusion of elements from your current work and on the real circumstances of you and your company. All case stories, group work, exercises and assignments contain knowledge that is directly applicable to your work.

The model below outlines Mannaz' Leadership Programme. In practice, all elements interact to create a flow of activities, assignments and insights that enable participants to work intensively with reflection, knowledge sharing, training and exchange of experience.

You are expected to work with a leadership project of your choice throughout the programme, which is related to a specific task in your company. The leadership project is a major task or project that you will be working on in your organisation anyway and that you choose to devote even more attention to during your training, through theory, reflection and action.

To round off the programme you will be asked to submit a minor written assignment about your leadership project, on which the facilitator will give you feedback. Furthermore, you will present your project to the other participants and receive feedback.

The price includes:

Before the course

Leadership portrait, 1.5-hour individual dialogue with the facilitator



During the course  
Leadership mirror  
MBTI II  
Individual coaching  
8 (4x2) days of facilitation  
3 network group meetings  
1 day of project presentation and examination  
1 facilitator per 7 participants  
Log for your personal notes  
Course material and book with relevant theories and exercises  
Access to Mannaz' e-learning modules  
Access to articles and more  
Access to online presentations and videos  
Incorporation of own organisation  
All meals during the course  
After the course  
Course certificate  
Peer network

Leadership portrait	Strategy and execution	Leadership & followership	Results through others	Hands on	Projektday
During a one-to-one dialogue between you and the facilitator, a portrait will be painted of your current leadership role, your challenges and your expectations as to how you will benefit from the leadership programme.	<ul style="list-style-type: none"><li>- Business &amp; strategic understanding</li><li>- Change management</li><li>- Resistance &amp; followership during change</li><li>- Agile organisations</li><li>- Focus on the leadership task</li><li>- Leadership conditions</li></ul>	<ul style="list-style-type: none"><li>- Your leadership profile</li><li>- MBTI Step II personality profile</li><li>- Different leadership styles</li><li>- Motivation &amp; followership</li><li>- Communication &amp; impact</li><li>- Leadership values</li><li>- Peaks &amp; valleys</li></ul>	<ul style="list-style-type: none"><li>- Leading individuals &amp; teams</li><li>- Group development &amp; dynamics</li><li>- Facilitation</li><li>- Feedback as a leadership tool</li><li>- Authenticity &amp; authority</li></ul>	<ul style="list-style-type: none"><li>- Training through case stories</li><li>- Change management in action</li><li>- Leadership tools &amp; methods</li><li>- How to tackle practical leadership dilemmas</li><li>- Feedback on your own strengths &amp; development areas</li></ul>	<ul style="list-style-type: none"><li>- Presentation of your leadership project</li><li>- Feedback from facilitator &amp; participants</li><li>- After the programme you will receive a certificate</li></ul>

#### Training composition and module content

Mannaz' Leadership Programme begins with the leadership portrait, which is an individual dialogue between you and the facilitator. The portrait paints a picture of your current leadership role, your challenges and how you expect to benefit from the leadership programme. Furthermore, you will receive feedback on the MBTI Step II personality profile and your leadership project will be launched.

On Module 1 we will focus on what leadership responsibility means and what your conditions are for being a leader. We will work with the pace of change and agile organisations and we will explore how internal and external change affects working with a strategy in a changeable world and potentially impacts the success of a project.

On Module 2 we will focus on leadership and followership and discuss topics such as your values, your strengths and your challenges. You will be given some great tools to help you lay down frameworks, communicate, motivate and create followership. We will practise specific leadership challenges from your own daily leadership on this module.

On Module 3 we will turn the focus to results through others. We will be working with the leadership mirror, which, in all modesty, is the world's best feedback process. Prior to the module, your fellow course participants will have gathered feedback from your organisation in the areas that you have defined yourself. We will use the feedback to make hypotheses about you, your role and your organisation, which can help you gain new insights, perspectives and options. Furthermore, we will work on how to lead teams, including group development and dynamics as well as group facilitation.

Module 4, Hands-on, is a two-day leadership simulator where you will be invited into a fictitious organisation with real leadership challenges. We will touch on topics such as strategy, execution, change, leading from a distance, communication, job satisfaction, HR management, etc. The module will recap the previous modules and you will have a chance to try out the theory in practice, discuss core leadership dilemmas and, most importantly, test yourself in a safe and confidential setting.

On the project day, you will hand in a minor written assignment about your leadership project, which you have worked on throughout the programme. On the day, you will present your project to the other participants and receive feedback. After the programme you will receive a certificate.

Throughout the programme, you will have access to additional knowledge through Mannaz' e-learning modules, leadership and management literature, online presentations, etc. Between the modules you will be meeting in the action-learning groups, where you will be solving tasks, working on your leadership projects, sparring and reflecting, which will help build relationships within your network.

#### Digital learning modules

You will have access to Mannaz' digital learning modules, current literature, online presentations, etc., which can serve as an inspiration or a supplement to Mannaz' Leadership Programme.

#### Test

The programme will include an MBTI Step II personality profile.

#### Related Courses

##### Introduction to leadership

Gain insight into the challenges and responsibilities that come with your new leadership role – and strengthen your qualifications to successfully take up the leadership role.

3 days 17.500 krex. VAT [Read more](#)

##### Leading without formal authority

Grow your awareness of your own role as an informal leader. Gain inspiration and tools to help you carry out your role and to build influence and authority, enabling you to achieve the results you want.

3 days 17.500 krex. VAT [Read more](#)

##### Mannaz Project Management Programme

Acquire a holistic understanding of project management and a useful toolbox with tools for planning, leading and managing your projects. Learn to motivate; explore your leadership behaviour in depth; and learn to deliver results in projects at all levels.

12 days 54.999 krex. VAT [Read more](#)

#### Internal courses

All our courses can be taught at your location. Internal courses have financial advantages and shared learning creates a sense of community within your organisation.

The course is taught for your company exclusively and so adapted to your wants and needs such as whether the course should be hosted virtually or physically.

[Read more about internal courses](#)

This course is also available in Danish

All our English courses have an established [Danish version](#). Internal courses can be taught in either Danish or English as well as physically or virtually – depending on your preferences.

Contact us to hear more about your options.

[Other courses in English](#)

Individual coaching

If you wish to work focused on your development as e.g. a leader, project manager or even just your personal development, you have the option to complement your programme or education with coaching sessions.

Coaching is very individual, and we always have coaches with several years of practical experience within your field.

[Read more about coaching](#)

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About Mannaz

What is the greatest competitive advantage of any business? What is the most essential asset of any organisation?

Its people.

We deliver courses, education and consulting services – all with an emphasis on people and their interactions in organisations.



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