

Programme

Day 1 – Tuesday, 3 July

Time	Programme subject	Title and speaker	Room
09.00-9.30	Arrival, breakfast and coffee		
09.30-11.00	<p>Opening and morning song</p> <p>What the future asks of us</p> <p>Questions of wonder</p>	<p>Hosted by conferencier Jane Søgård Hansen</p> <p>What the future asks of us – and the questions we need to ask ourselves to face future challenges in leadership and organizing</p> <p>Kick-off with the speakers</p> <p>Crafting burning questions to guide and nourish our curious exploration over the coming two days.</p>	
11.00-11.20	Break		
11.20-12.45	Workshops I – Seeking answers	<p>Beyond traditional approaches to leadership and followership: Doing connectedness, collaboration and co-creation Cliff Oswich, professor at Cass Business School (in English)</p> <p><i>Leadership is no longer fit for purpose. It is becoming increasingly redundant due to a 'perfect storm' situation created by a combination of: (1) irreversible generational shifts; (2) the increasing prominence of social media and digital connectedness; and, (3) the advent of blockchain technology and disintermediation. Following some initial thoughts and provocations, this session will have an experiential focus and consider alternative ways of organizing that foreground notions of community, reciprocity and collective decision-making.</i></p> <p>Meditation – back to stillness at work Marie Kronquist (in English)</p> <p><i>Meditation is basically a practice of stillness. Nevertheless, we tend to talk about it rather than practicing it. In this workshop, you will be introduced to the practice of silence through meditation. Not by talking about it – but by doing it. Only then, we will share and reflect together upon the benefits and effects of stillness, pausing and quieting the mind as a practice to increase our presence and leadership capacity in business and in life.</i></p> <p>Magt, identitet og følelser i strategiimplementering Lone Christensen, chefkonsulent, PhD-stud. (in Danish)</p> <p><i>Strategiimplementering kan betragtes som et ambitiøst forsøg på at mobilisere menneskers handlinger i en bestemt retning - som forsøg på at udøve magt. Imidlertid foregår det sjældent gnidningsfrit. Vi tager udgangspunkt i et forskningsprojekt, der zoomer ind på de friktioner, der opstår i samarbejdet mellem en direktion og eksterne konsulenter, i en strategiimplementeringsproces. Herfra undersøger vi hvordan</i></p>	

		forholdet mellem magt, identitet og følelser er uomgængeligt, når vi arbejder med implementering, og hvilke fordringer det stiller til ledere og konsulenter i implementeringsprocesser.	
12.45-13.45	Lunch		
13.45-15.10	Workshops II – Seeking answers	<p>Leadership for the future of humanity and the planet Dr. Petra Kuenkel, founder and director of Collective Leadership Institute (in English) <i>All too often, large systems change is seen as a technical implementation challenge. This presentation argues, it is the increasing competency of billions of activists, change agents, game-changers, and ordinary people to steward transformations to sustainability collectively.</i> <i>Leadership for the future of humanity and the planet must be conceptualized and practiced as the capacity of a collective in relational interaction. We need to cut through complexity by bringing human beings back to where they belong: into the center of attention and into their emotional connection with an aspiration for a sustainable interdependent world.</i></p> <p>Digitale dialoger Tue Juelsbo, chefkonsulent, PhD-Stud. (in Danish) <i>Ny teknologi og nye forretningsmodeller udvikles i stadigt hastigere tempi - men hvordan ser det ud med vores dialogiske kapacitet? I en verden præget af foranderlighed bliver det stadig vigtigere at fokusere på gode relationer og på samtalen som udgangspunkt for udvikling af både organisation og individer. Vi er nødt til at koble hardcore teknologiforståelse med hardcore humanforståelse, og i dette laboratorie udforsker vi sammen, hvilke samtaler du som leder skal rammesætte, når vi f.eks. skal digitalisere vores arbejdspladser.</i></p> <p>Co-mission processer i praksis – Erfaringer med dialogisk strategiudvikling Christina Juul Anderson, Bjarne Stark og Koncernchef Dan Borup fra Dyrslæger & Ko. (in Danish) <i>Tiden er løbet fra den drypvise involvering af medarbejderne i strategiproceser. Co-mission er et bud på en mere radikal tilgang til at involvere medarbejdere i organisationens fremtid.</i> <i>De første praktiske erfaringer med dialogisk strategiudvikling, viser, at hvis vi tør stille åbne spørgsmål i en ægte involverende proces, kvitterer medarbejderne med at tage ansvar også for organisationens helhed og ikke bare for egne interesser – og ledelsen får samtidig fuld medarbejderopbakning til at drive forandringen fremad.</i></p>	
15.10-15.30	Break		
15.30-17.30	Co-creating the future Responding to the challenges	Bringing perspectives together in answering our burning questions. A facilitated process where speakers and participants explore questions and solutions together.	
17.30-18.30	Fun networking and bubbles	With Anna Margrethe Wegeberg Nebel & Thomas Boas Olsen	
18.30-21.00	Dinner and entertainment		

Programme

Day 2 – Wednesday, 4 July

Time	Programme subject	Title and speaker	Room
8.30-09.00	Breakfast and coffee		
9.00-09.30	Opening, reflections and morning song	Hosted by conferencier Jane Søgård Hansen	
9.35-11.00	Workshops III – Seeking answers	<p>Hukommelser om fremtiden Mette Vinther Larsen, lektor ved Institut for Økonomi og Ledelse, Aalborg Universitet (in Danish)</p> <p><i>Fremtiden er ukendt. Samtidig har vi en masse formodninger om, hvad den byder på:</i></p> <ul style="list-style-type: none"> • <i>Hvordan den kommende strategiproces kommer til at forløbe</i> • <i>Hvad mødet, der starter lige om lidt kommer til at handle om</i> • <i>Hvordan samtalen senere på dagen kommer til at udspille sig</i> <p><i>Vi kan næsten genkalde det. Også selvom det ikke er sket endnu. Vi erindrer fremtiden, og forskning og praksis underbygger det. Og hukommelserne former vores handlinger i nu-et. De har en tendens til at blive selvopfyldende profetier.</i></p> <p><i>Så det handler om at skabe nogle fremtidshukommelser, vi gerne selv vil være en del af. Sammen med andre. Om at være nysgerrig på andres perspektiver. Og om at spille hinanden stærke i den fremtid, vi skaber. Det bliver omdrejningspunktet for denne workshop.</i></p>	
		<p>You may be purpose-driven, but are you customer-driven? Paul Blackhurst, client director (in English)</p> <p><i>The best organisations recognise the need to have a clear purpose in order to attract, motivate and align the best employees. However, in the drive to create purpose it is essential to begin with the market – or in the public sector the citizens and users we serve. To be successful, organisations need to provide value. This session will look at the classic strategic challenge of selecting who to serve and how. How do you want your customers or users to describe you? Finally, but most crucially, we will explore the leadership challenges involved in delivering upon that purpose day after day.</i></p>	

		<p><i>Is your organization fit for a complex world?</i> Dirk Bucka-Lassen, client director (in English)</p> <p><i>The world is changing – fast! New presidents that rock the world order, new technologies that provide new business opportunities and challenge our existing markets, new generations of employees and consumers with new perspectives. All this is resulting in ever-changing strategies, priorities and projects for our organization. Predictability is crumbling, and we need to find out how to be successful in this complex world.</i></p> <p><i>So how do we handle this complexity? What approach is needed? What structures emerge? – if any?</i></p> <p><i>Remember: "In the new world, it is not the big fish which eats the small fish, it's the fast fish which eats the slow fish".</i></p>	
11.00-11.20	Break		
11.20-12.00	Co-creating the future Digging deeper – building boldly	Bringing it all together in answering our burning questions. The finishing touches on how we meet the challenges in leadership and organisational development.	
12.00-13.00	Lunch		
13.00-14.00	Solutions for the future	Presentations from the co-creation processes. Dialogue and discussions among speakers, experts and participants.	
14.00-14.20	Break		
14.20-15.30	Industry talks – application in practice in your industry	<p>It is time to act. So how do you transfer reflections, insights and learnings in your organisation to bring positive change and real impact?</p> <p>Meet other participants from the same industry/sector for a deep and honest discussion of how to implement the needed changes and actions in your practice.</p>	
15.30-16.00	Take-off to the future	Taking home your learnings, insights and new relations. Hosted by conferencier Jane Søgård Hansen.	